

# WVG

RECRUIT



**Connecting people**

**Working together**

**Gaining Success**

# How we can help you

With years of experience and a team of expert consultants spanning the globe, our knowledge of the hiring landscape and working world is unrivalled. Our clients range from start-ups to public and private sector corporations across multiple industries.

With our hiring expertise, we can help clients find exceptional candidates who are in line with their requirements and fit their culture. Whether you are looking for hard-to-find candidates with specific skill sets, want to broaden your talent pool, or need support on your hiring strategies, CWG Recruit can help you reach your business goals.



# Our process

We have an in-depth, industry-leading recruitment process that will make your company stand out from the competition and attract the finest talent. We combine this with advertising on all social media platforms and our website, as well as headhunting when necessary to fit your needs. All that adds up to a robust and comprehensive selection process that leads to providing you with candidates possessing the required skills for your business.

## THE RECRUITMENT LIFE-CYCLE



# Industries we cover



**CONSTRUCTION**



**FINANCIAL SERVICES**



**HOSPITALITY**



**HEALTHCARE**



**INFORMATION  
TECHNOLOGY**



**SALES**

# Committed to finding you the best candidate

We are committed to finding the candidate that is ideal for your business. We will understand the culture, values and goals of your company and keep this at the forefront of our minds when finding outstanding candidates that match your company's needs. A candidate can come with an unblemished record of career progression and a tremendous track record; but if they're not going to fit in well with your company and your team, it won't work. It is imperative for us to work together to ensure that the right talent is hired and your business thrives.



# Your Partnership with CWG Recruit



## Expert Consultants

Our team of consultants are on hand to help you at every stage of the hiring journey. Your dedicated consultant will get to know you and your business, to ensure they understand your talent needs.

## Salary Benchmarking

With our competitive salary benchmarking expertise, we can determine the true market value of any given role to ensure you are attracting the best available talent.



## Job Advertising

Our state-of-the-art technology makes us the best in the business when it comes to reaching hard to find talent. We will efficiently find the skills your business needs with optimised job adverts and targeting.

## Candidate Shortlisting

We will work with candidates through rounds of psychometric, verbal and numerical testing where necessary, to provide you with a shortlist of candidates who are the right fit for your business.



## Onboarding

Once you have secured a candidate, we will help you through all stages of the onboarding process, offering your business support wherever needed.

# We are a business built around people

Nurturing long-term relationships with our clients, both clients, and candidates, is at the heart of our long-term success.

We start to build valuable relationships with our clients from the moment we engage with them and it is extremely important to us to keep those relationships strong so that we can work closely together to reach our goals.

We have a wide variety of clients that we work with, driven by our reach across the world and the disciplines and sectors that we specialise in. We work with some of the world's most recognisable brands. We also work with a large number of start-ups, small and medium-sized enterprises, assisting them and offering our help to build their teams and grow their business.

Whoever our client is and wherever they are operating, what they have in common is our approach to delivering a connected customer experience.

As we always want to provide our clients with the best experience, we ask for and measure feedback on how we are delivering and are consistently finding ways to improve your experience.

# Our Values

Our values are reflected in everything we do, every day, all over the world. They are an integral part of our business and help set us apart from our competitors. They form a platform for our methods, approach to business and motivation of our people. More than just words, we believe our values are at the heart of the CWG re.

We value **DETERMINATION**

We work as a **TEAM** | We **ENJOY** what we do

We make a **DIFFERENCE** | We are **PASSIONATE**



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